

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

bathroom, fetch water and the like. According to the suggestion of Govt. nominee, Saiful Anam she has been paid Rs.500/- for those additional works from the month of November, 2015. She prayed for permanently Rs.500/- per month.

It was resolved in the meeting on the basis of her prayer that Rs. 500/- per month will be paid by the college permanently.

ii) Salary payment of Guest and Contractual teachers: The Principal informed the GB that the salary of Guest and Contractual teachers from March to June, 2016 is yet to be paid due to shortage of college fund. He also said about the financial crisis of the college fund as 50% of tuition fees has to be paid to the Govt. and other amount paid by students is not sufficient for various necessary expenditure of the college.

Members were discussing problem of the payment of the Guest and Contractual teachers from different angles, but they could not reached any specific resolution.

In this context the GB resolved that irregular teachers who do not be present or make contact with the college will not be remunerated at all. Teachers who remain absent for approx 50% of their working days will be remunerated half of their salary. Any application or prayer in this regard will be placed at GB meeting as per Principal convenience and may be considered by the GB only.

Regarding Tuhin Kanti Bhandari's long absence and irregularity in his duties, the GB resolved in the meeting of 11.05.2016 that his salary will be stopped from March, 2016. If he appealed it will placed in the GB.

iii) Leaves for Guest and Contractual teachers: After discussion on their leaves it was resolved in the GB meeting that they get CL-7, ML-2 and CL-14 and ML-5 respectively.

In regards of leaves the GB resolved that any staff of this College who may be required in the interest of the college to work during holidays will be entitled to Compensatory Leave for an equal number of days for which he/ she is required to work during the holidays.

There will be no accumulation of such Compensatory leave and it is to be availed within three months from the date of accrual.

iv) Permission for audits from 2013-2014, 2014-2015 and 2015-2016 financial year along with internal audits for the respective years: The GB gave permission for audits as proposed and stated.

v) Formation of different sub-committees: Proposal for formation of different sub-committees placed in the meeting and was discussed. It was resolved in the meeting that the Principal will finalize the committee. On suggestion of the GB with consultation with conveners of Academic and Finance sub-committee different sub-committees were formed as follows:-

- a) P.F. sub-committee formed consists of members as follows:
1. Principal/TIC
  2. Prof. Debarati Tarafder (convener)
  3. Prof. Ashim Kumar Halder, Teachers Representative
  4. Raju Laskar, Accountant
  5. Syeda Morfia Nahar, Cashier

27.06.2016  
President  
Dhola Mahavidyalaya

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	
তারিখ / Date	18.02.2017

উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

স্থান / Place	Principal's room
সময় / Time	11.45 a.m.

- ১। 1. *Quik*
- ২। 2. *R. Saha*
- ৩। 3. *Nayak Chakrabarti*
- ৪। 4. *Adar*
- ৫। 5. *S. Saha*
- ৬। 6. *Pritya Dutta (Ray)*
- ৭। 7. *Debarati Tanafder*

- ৮। 8. *Ashim Kumar Halder*
- ৯। 9. *Raju Laskar*
- ১০। 10.
- ১১। 11.
- ১২। 12.
- ১৩। 13.
- ১৪। 14.

- ১৫। 15.
- ১৬। 16.
- ১৭। 17.
- ১৮। 18.
- ১৯। 19.
- ২০। 20.
- ২১। 21.

নং / No.

### রেজল্যুশন / Resolution Adopted

Proceedings of the meeting of the Governing Body of the college held on 18.02.2017 (Saturday) at 11.45 a.m. in Principal's room at college premises, along with resolution are as follows:--  
Hon'able President of the G.B. Sri Jogaranjan Halder took the chair and presided over the meeting.

Agendum No.1: Confirmation of the proceedings last two GB meetings dtd. 03.01.2017 and 19.1.2017, along with their matter arising if any: They were read and conformed in the meeting dtd.18.02.2017 (Saturday).

Matter arising about the proceedings, if any: There was no matter arisen in the meeting dtd. 03.01.2017.

In the matter arisen regarding meeting 19.1.2017, the Principal stated that the said meeting was postponed due to unavoidable circumstances. He added that most of the Guest and Contractual teachers rushed into his chamber, some of whom: falsely accused, threatened him. They ignored his repeated request not to perform such undue and condemnable acts of locking. Then they left the room and locked Principal alone for four hours in his room while he was waiting for other members to come in.

The President called Guest and Contractual teachers and warned them that such condemnable acts of locking the Principal by them is not tolerable anyhow. According to CU Statutes commission of such offence involving moral turpitude invites disciplinary action against him/ her whoever commits such offence. For this blameable offence the concerned teachers should beg their pardon to the Principle and they assure that such offence will not reiterate. They abode by his advice.

Agendum No.2: Salary payment of Guest and Contractual teachers and their service: The Principal reported that monthly remuneration of guest and contractual teachers remains due from the month of September, 2016 till date due to very much crunch of college fund. The accountant said that at present from students' tuition fees only one lakh per year will be paid for remunerating the guest and contractual teachers. Because the 50% of tuition fees has to be paid to the Govt. and other amount paid by students is not sufficient for various necessary expenditure of the college so as from the other fund the huge amount will not be available to spend for remunerating them. He also added that Rs.38, 000/- per month cannot be provided for the said purpose any more. In this respect the Accountant demonstrated and explained how much fund can be provided for them as an annexure.

It was divulged from above-statement that for a long time regular fund-transfer without GB's approval, proper realisation and Budget internal or statutory Audit - expending the huge amount of teachers' salary was eating into college finance.

The Principal stated that the salary of the said teachers has been paid for August, 2016 from other fund at the advice of President. In discussion it was revealed that previously the issue was discussed in many meetings (vide proceedings of the last meeting dtd. 11.06.2016), but it was not possible to reach a concrete resolution or decision. Then the Principal earnestly requested the members that in this meeting a resolution was required to be taken positively in this regard. The teachers, being not accommodated, will be discontinued for the slack-session from March 2017 to June or July 2017 due to extremely financial scarcity of the college fund. The President stated that due to crunch of fund they would be terminated as stipulated in their appointment letters though their appointment exceeds six months. The college tried to pay their salary without discontinuing them indispense of scarcity of fund. The tenure of the present GB is expiring on 10<sup>th</sup> March, 2017. That was the last GB meeting, as he considered, that was why the existing GB did not terminate them. The ensuing GB will take necessary resolution in regard to their salary payment and service. On behalf of GB members Saiful Anam, Govt. Nominee, gave consent that all matters relating to teacher's appointment, confirmation, new admission with necessary fee-structure and other day-to-day works, etc. will be carried on by Principal in consultation with the President until the new GB will be formed. They will have approval in this regard. Any problematic issue will be preferably

Dhola Mahavidyalaya

President  
25.02.17



apply for the grant for the building and the application will be forwarded to the DPI, Bikash Bhawan and also to the Minority Department, Government of West Bengal.

An application for the boundary wall shall be submitted to the Sundarban Development Department.

The issue of renewal of affiliation under Calcutta University was raised. The G.B. advised that the T.I.C should contact Prabir of the office of the Inspector of Colleges, CU, and seek his help regarding the current state of the concerned matter and relevant papers. The college is to proceed as per his advice and suggestion.

#### AGENDUM 2: CONFIRMATION OF THE APPOINTMENT OF TIRTHANKAR SENGUPTA.

The GB formally approved and confirmed the appointment of Prof. Tirthankar Sengupta, Assistant Professor of English. He had joined the college on 02.05.2017 and has completed one year of service.

#### AGENDUM 3: DISCUSSION CONCERNING ATTENDANCE OF GUEST LECTURERS AND FULL TIME LECTURERS AS WELL AS THE IMPASSE REGARDING PAYMENT OF THEIR SALARY.

The GB resolved that a letter was to be issued and sent to all the Guest Lecturers and Contractual Full Time Lecturers. It



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উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

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রেজল্যুশন / Resolution Adopted

নং / No.

was decided that the teachers shall be paid from JULY 2018 onwards, on a monthly basis according to the scale already in place. The G.B took note of and expressed a sympathetic concern regarding the issue of non-payment of salary (for the last 14 months). The issue is to be kept in mind and it was decided that the payment will be made when the college receives adequate funds fit to be spent for the above-mentioned purpose.

The G.B also discussed and decided to allow the guest and Contractual Lecturers 10 days of leave annually; to be allowed upon the discretion and with the permission of the T.I.C. of the college.

The G.B also opined implementation of the Government Order / Rule asking all teachers - Full Time, Part Time, Contractual or guest Lecturers to be present for a minimum of 5 hours a day when they come to college. They were instructed to aid in the non-academic and other office work besides the academic assignments of taking classes, conducting exams and checking scripts. The G.B opined this essential for smooth running of the college.